

ALLIANCE CONSULTING

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To Whom It May Concern:

Ravi Adhi, worked at Reed Minerals – Subsidiary of Harsco, as a JD Edwards Lead consultant from May to August 2008, representing Alliance Consulting.

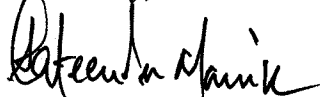
The project involved upgrading Reed's environment on JD Edwards World from version A7.3 to version A9.1. Reed Minerals successfully upgraded to the new version, with very minimal disruption to the business.

Ravi's initiative to establish a detailed check list and his background in financials, distribution and project management was very helpful for the successful go live of the project.

During the period under our employ, I found Ravi to be an excellent team player, his communication skills were outstanding. He was very thorough in documenting his work and was very diligent in maintaining the issues data base.

I would definitely recommend Ravi as a team lead or as a project manager to other companies considering the implementation of JD Edwards as well as engaging him again in the future.

Yours truly,



Sateender Manik
Practice Director
Alliance Global Services