

Wayne Crawford
Coca-Cola North America
Project Discovery
Project Director

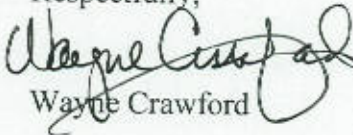
31 March, 2003

Ravi Adhiyappan:

Ravi served on Project Discovery, Coca Cola North America, Financial ERP, under my leadership from December 2002 until April 2003. Ravi was brought in during the second phase of the project to serve as the primary configuration expert for JD Edwards OneWorld XE Job Costing. His strong financial background and knowledge of JD Edwards quickly allowed him to be accepted as an expert. Ravi works very well in a team setting and spent considerable time listening and obtaining detailed information to support Job Costing set up. His calm demeanor and thoughtful communication skills allowed others less familiar with Job Costing to consider new ideas and alternative solutions.

This has been a unique endeavor connected to a significant ERP project that has been placed on hold during a major reorganization effort within Coca-Cola. Accordingly, Ravi has done much of his work while waiting to receive go-live guidance. This delay has challenged all the configuration team to patiently gather information while their Coca-Cola counterparts have been focused on reorganization activities. Ravi has my fullest endorsement for future assignments in Job Costing. I would not hesitate to serve with Ravi again. His keen intellect, positive attitude and patience are the hallmarks of good consulting.

Respectfully,


Wayne Crawford