



Simcoe County District School Board

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September 17, 2001

To Whom It May Concern:

Ravi Adhiyappan was part of the Deloitte & Touche team that implemented J D Edwards at the Simcoe County District School Board (SCDSB) from September - October 1999.

The scope of the project was to implement the J D Edwards One World Financial Suite. Ravi was the lead Consultant for Accounts Receivable and provided post implementation support for General Ledger and Accounts Payable. The "go live" date for Accounts Receivable was postponed at the last minute because of a timing clash with yearend audit requirements.

During his tenure with SCDSB Ravi demonstrated a very strong understanding of the J D Edwards modules that he was working on. Considering that our financial team was going through a period of change, he helped us manage the change very well by clearly communicating the impact of the new processes and by troubleshooting various issues. Ravi has excellent people skills and is a very good team player. He was able to provide excellent post "go live" support because of his extensive accounting experience and hands on user experience with J D Edwards.

Overall, Ravi is a very meticulous, conscientious and enthusiastic employee. With his outstanding consulting, client relations and issue management skills he will be very valuable to any team and I strongly recommend Ravi for employment opportunities.

Yours truly

A handwritten signature in cursive script that reads "Mark R. Surr".

Mark R. Surr, CMA
Manager of Business Services

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