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April 17, 2001

Subject: Letter of Recommendation for Ravi Adhiyappan

To Whom It May Concern:

Ravi Adhiyappan was an employee of DataProfit Corporation from August 7, 2000 until March 16, 2001 when the company went out of business. During this time, Ravi reported to me in the capacity of Business Consultant. His responsibilities included conducting business process analysis and redesign, training and mentoring client teams, implementing J.D. Edwards software to meet business requirements, conducting system testing and developing documentation. During the course of his employment, Ravi proved himself to be a valuable employee, a hard worker, and a talented consultant.

I was quite impressed by Ravi's consulting and interpersonal skills. He was assigned to some complex projects at Liz Claiborne and Engelhard and was quickly able to win the trust and respect of the client teams as well as the J.D. Edwards Client Managers. His analysis and documentation was very thorough and his knowledge of the J.D. Edwards software was extensive. Ravi was always proactive in notifying the various project managers and myself of the current issues and the project status. In addition, Ravi took advantage of any free time he had by attending training classes and fine-tuning his J.D. Edwards skills. Senior management at DataProfit Corporation was equally impressed with Ravi's performance.

Overall, Ravi is a very conscientious and enthusiastic employee. He certainly has what it takes to make an excellent contribution to any team and I strongly recommend Ravi for employment opportunities.

Sincerely,

Brenda L. Kalk
Manager – Technical Services
Andrews Consulting Group