



March 18, 2008

To Whom it May Concern!

Ravi Adhi worked with me at Pernod Ricard Canada, as a JD Edwards Procurement Lead from January to March 2008, where in I was the offshore project Development Manager. The project involved implementing JD Edwards Enterprise One 8.12 for the Canadian division of the company.

During his tenure at Pernod, Ravi demonstrated very good knowledge of JD Edwards. He also came across like a well rounded consultant and some one very keen to add value, when he took the initiative to provide input on various disciplines outside of his stream.

What makes Ravi unique is his passion, drive to achieve and a unique diversity in understanding how JDE integrates cross-functionally.

I wish him all the best in his future endeavors. Please accept this as a personal reference of Ravi for your employment consideration

Regards,

A handwritten signature in black ink, appearing to read "Tim Faubert". The signature is fluid and cursive, with a large loop at the end.

Tim Faubert
Senior IT Consultant
SMan Technology Services