

October 7, 2001



LIZ claiborne inc

To whom it may concern:

Ravi Adhiyappan was part of the team that implemented JD Edwards at Liz Claiborne Inc - New Jersey, USA from September 2000 to October 2001.

The scope of the project was to convert JD Edwards Financial World to One World XE and the implementation of the purchasing module for the first time. Since this entailed moving from the AS400 to Oracle all the program modifications in JD Edwards had to re-written. Ravi was the lead Consultant for Purchasing, A/P, & G/L and assisted with Fixed Assets & Setting up Security. In the absence of an active JD Edwards project manger he was very helpful in managing the project. He worked very closely with the developers to design and test the program modifications.

Ravi has been an important part of the JDE implementation. His in depth application knowledge has made it possible for our users and IS teams to visualize the new software capabilities. He is patient and is able to communicate extremely well. Ravi is very organized and was able to put in place several process re-designs to stream line and bring about efficiencies in the Liz processes.

He was rated as Exceeding Expectations in the following areas:

• Interpersonal Skills	• Presentation and Communication skills	• Depth of JDE Application
• Ability to be a team player	• Energy & Enthusiasm	• Consulting Skills
• Project Management Skills	• Process Redesign Skills	• Teaching Skills

Overall Ravi is a very friendly, creative, intelligent & conscientious consultant. With his very unique combination of skills namely Accounting, Process Re-design and in depth knowledge of JDE Financials and Distribution He certainly has what it takes to make an excellent contribution to any team and I strongly recommend Ravi for employment opportunities.

Sincerely,

Sara Berndt
Project Manager
Liz Claiborne Inc.