November 3, 2004

To Whom It May Concern!

Ravi Adhiyappan was part of the company I work for PeopleSoft Enterprise One implementation team as the functional project lead to implement A/R., A/P, G/L and two interfaces from April to September 2004.

The project was a fixed fee project involving the three divisions of a parent company and was completed in approximately three and a half months. Ravi worked closely with me to implement the software for my division.

During his employ at the company I work for, he demonstrated in depth knowledge of PeopleSoft. He had very good communication skills and got along very well the team members. He demonstrated very good project management skills, his periodic to do and issues document helped the team to be focused and was a very valuable contributing factor for a timely go live.

Ravi's accounting, process re-engineering background and technical knowledge of PeopleSoft was very valuable to design the A/P & A/R interfaces. Overall, I consider him to be an excellent consultant with well-rounded experience. I would not hesitate to recommend Ravi to other companies considering the implementation of PeopleSoft or process re-engineering within their organization.

Yours truly,

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